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TWO NEW HANDBOOKS HELP GEN Y INTERNS AND NEW HIRES GET OFF TO A FAST, SUCCESSFUL START

PORTLAND, Oregon -- (April 6, 2011) -- One reason why companies are reluctant to hire Gen Y (millennial) employees is the challenge of onboarding this highly facilitated generation. Lean-to-the-bone staffing means hiring managers don't have time to hold newbies' hands. As a consequence, newbies left to sink or swim often drown or cause more problems than they solve. And for newbies doing internships, finding success in a workplace where everyone is doing two or more jobs is even more of a challenge.

Responding to this challenge, OnBoardYourself.com today announced the launch of two new handbooks:

For New Hires: “*My Personal Onboarding Plan: The New Hire’s Guide to On-the-Job Success*” teaches Gen Y newbies to accept responsibility for getting themselves up to speed and how to take maximum advantage of their employer’s orientation programs and resources.

For Interns: “*Not a Moment to Lose: A Step-by-Step Guide to Internship Success*” teaches interns how to get a fast start and make the most of the weeks and months of their internship.

“These handbooks are the perfect thing to include in your intern’s or new hire’s acceptance packet,” says OnBoard Yourself President Todd Hudson. “It’s a great way to initiate the onboarding and learning process in the weeks before they arrive on the job. You want them to hit the ground running.”

Each handbook takes the new hire or intern through a series of exercises designed to build self-management skills, make the most of their orientation and master the workplace know-how it takes to be successful in today’s lean and fast-paced work environments.

The handbooks can be used as standalone references or combined with OnBoard Yourself’s web-based e-learning programs for interns and new hires. OnBoard Yourself’s web-based program offers a complete package of e-learning resources designed to help Gen Y interns and new hires take charge of their own onboarding and to support them with success skills.

“Our program teaches new hires and interns how to develop a self-directed, personalized [onboarding](#) plan that enhances their employer’s existing orientation. The point is to help newbies get themselves up to speed quickly and efficiently and to succeed in their internship or early career while avoiding bone-headed mistakes.”

Both handbooks are available in standard (black-and-white) and premium (color with employer’s custom company logo). For more information or to order copies, please visit www.onboardyourself.com.

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ABOUT ONBOARD YOURSELF!

OnBoard Yourself!® is an e-learning program that provides courses, articles, videos, podcasts and more to help new college grads take charge of their onboarding and achieve success in the first year of their career. OnBoard Yourself is based on the [Maverick Institute’s Lean Learning System](#), making corporate education more efficient, productive and cost-effective. More at www.onboardyourself.com.