

**YOUR NEW
EMPLOYEE
IS ABOUT TO
DO SOMETHING
REALLY STUPID.**

**Will Your Safety Training
Be Enough to Stop Him?**

**Peer Mentoring:
A Workshop that
Brings Safety Training
into the Real World**

Out there on the job, your employees face a hundred safety decisions every day.

Classroom training is a start, but studies show that the real learning happens from experienced co-workers who are right there when your new employees make those split-second safety decisions.

**Peer Mentoring Turns Your
Employees into On-the-Job
Safety Trainers**

A practical one-day workshop, Peer Mentoring will teach your experienced employees how to mentor their new co-workers for safety. Used by companies around the world, it's a cost-effective way to prevent accidents. And it's great for productivity as well, helping new-hires get on board, stay on board and become fully productive more quickly. >>



Peer Mentoring

Peer Mentoring Will Help Your Experienced Employees:

- Understand why mentoring for safety is critical.
- Be enthusiastic about mentoring.
- Learn specific tools and skills to mentor correctly and consistently.
- Overcome the difficulties of mentoring co-workers who have different learning styles.
- Know how to assess what co-workers already know about safety.
- Know when the co-workers they are mentoring aren't "getting it" and what to do to make sure they do.
- Know how to help co-workers past the 'danger zone' when newbies get over-confident and make errors in judgement.
- How to be effective mentors and still get their own jobs done.

Peer Mentoring is available as a general public workshop. We also can work with you to custom-fit Peer Mentoring to your company and goals, and then deliver the training as an on-site workshop at your company.

If, like many companies, you want to measure the return on your Peer Mentoring investment, we have experience in creating benchmarks for reporting.

Want to Make Your Employees Safer?

Contact us today to see how Peer Mentoring can help your company.

Todd Hudson

Maverick Institute, LLC

www.maverickinstitute.com

todd@maverickinstitute.com

303.819.6662

Spurring relentless improvement.

Peer Mentoring Prevents Accidents — Real Data Proves It

In a large mining operation in the Southwest, research showed that Peer Mentoring resulted in 75 percent fewer recordable safety incidents than classroom or other safety training methods.



About the Maverick Institute

The Maverick Institute is a think tank and consulting firm for operations excellence. We offer Peer Mentoring as a custom-fit course as well as in general public venues around the U.S. Our clients include Fortune 100 manufacturers, mining operations, public utilities, construction companies and repair/service/maintenance facilities.

The Maverick Institute teaches Peer Mentoring by permission of Solution Strategies, Inc.



MAVERICK INSTITUTE LLC